### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

**Date of Report (Date of Earliest Event Reported):** 

March 28, 2008

# Ferrellgas Partners, L.P.

(Exact name of registrant as specified in its charter)

Delaware	001-11331	43-1698480
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation)	File Number)	Identification No.)
7500 College Blvd., Suite 1000, Overland Park,		66210
Kansas		
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area code:		913-661-1500
	Not Applicable	
For	mer name or former address, if changed since last	report
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Ferren	gas Partners Financ	<b>-</b>
	(Exact name of registrant as specified in its charter	er)
Delaware	333-06693	43-1742520
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation)	File Number)	Identification No.)
7500 College Blvd., Suite 1000, Overland Park, Kansas		66210
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area code:		913-661-1500
	n/a	
For	mer name or former address, if changed since last	roport
FOI	mer name of former address, if changed since last	report
	Ferrellgas, L.P.	
	(Exact name of registrant as specified in its charte	er)
Delaware	000-50182	43-1698481
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation)	File Number)	Identification No.)
7500 College Blvd., Suite 1000, Overland Park, Kansas		66210
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, include	913-661-1500	
	n/a	
For	mer name or former address, if changed since last	report

Ferrellgas Finance Corp.

(Exact name of registrant as specified in its charter)

Delaware	000-50183	14-1866671		
(State or other jurisdiction	(Commission	(I.R.S. Employer		
of incorporation)	File Number)	Identification No.)		
7500 College Blvd., Suite 1000, Overland Park, Kansas		66210		
(Address of principal executive offices)		(Zip Code)		
Registrant's telephone number, including area code:		913-661-1500		
	n/a			
Form	ner name or former address, if changed since las	st report		
Check the appropriate box below if the Form 8-K filing provisions:	g is intended to simultaneously satisfy the filing	g obligation of the registrant under any of the following		
o Written communications pursuant to Rule 425 unde	er the Securities Act (17 CFR 230.425)			
o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective as of March 28, 2008, Kevin T. Kelly, the Senior Vice President, Chief Financial Officer and Treasurer of Ferrellgas, Inc. resigned from those positions. Ferrellgas, Inc. is the general partner of Ferrellgas Partners, L.P. and Ferrellgas, L.P.

Mr. Kelly will remain in an advisory capacity as a Ferrellgas employee, at his current salary, through December 15, 2008. Mr. Kelly will also receive a separation payment of \$393,750, outplacement services thru December 2009 and will be reimbursed for COBRA continuation of benefits coverage payments for 12 months. All existing stock options that Mr. Kelly has will, through the term of his employment and thereafter, continue to be subject to the terms and conditions of the FCI and FGP incentive compensation plan documents.

Effective as of March 28, 2008, the Board of Directors of Ferrellgas, Inc. appointed J. Ryan VanWinkle as the Interim Chief Financial Officer, Vice President of Corporate Development and Treasurer.

Mr. VanWinkle joined Ferrellgas, Inc. in 1999, last being named Vice President of Finance and Corporate Development in September 2007. Mr. VanWinkle has additionally held the position of Secretary of the Board of Directors of Ferrellgas, Inc. since November 2001. Mr. VanWinkle will continue to have oversight of the company's Corporate Finance, Treasury, Corporate Development, Investor Relations, Credit, Collections, and Purchasing departments while taking on the additional oversight role of the company's Accounting and Tax departments. Mr. VanWinkle holds a B.S. in Accounting from the University of Missouri — Kansas City.

Mr. VanWinkle will continue to participate in the company's discretionary bonus and non-equity incentive plans, the Ferrell Companies, Inc. Incentive Compensation Plan, the Ferrell Companies, Inc. Employee Stock Ownership Plan and the company's deferred compensation plans. Mr. VanWinkle is also subject to a Change in Control Agreement dated March 2008.

#### Item 9.01 Financial Statements and Exhibits.

The following materials are filed as exhibits to this Current Report on Form 8-K.

Exhibit 10.1 Agreement and Release dated March 28, 2008, between Kevin T. Kelly and Ferrellgas, Inc.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ferrellgas Partners, L.P.

March 28, 2008 By: Ferrellgas, Inc., its general partner

By: /s/ J. Ryan VanWinkle

Name: J. Ryan VanWinkle

Title: Interim Chief Financial Officer

Ferrellgas Partners Finance Corp.

March 28, 2008 By: /s/ J. Ryan VanWinkle

Name: J. Ryan VanWinkle
Title: Officer and Sole Director

Ferrellgas, L.P.

March 28, 2008 By: Ferrellgas, Inc., its general partner

By: /s/ J. Ryan VanWinkle

Name: J. Ryan VanWinkle

Title: Interim Chief Financial Officer

Ferrellgas Finance Corp.

March 28, 2008 By: /s/ J. Ryan VanWinkle

Name: J. Ryan VanWinkle Title: Officer and Sole Director

#### Exhibit Index

Exhibit No. 10.1 <u>Description</u>
Agreement and Release dated March 28, 2008, between Kevin T. Kelly and Ferrellgas, Inc.

#### AGREEMENT AND RELEASE

This Agreement and Release is made among Ferrell Companies, Inc. ("FCI"), Ferrellgas, Inc. of Liberty, Missouri ("Ferrellgas"), and their affiliates, Ferrellgas Partners, L.P., and/or Ferrellgas, L.P., (all of which will collectively be referred to as "Ferrell" or "Ferrellgas") and Kevin T. Kelly ("Employee"), to set forth the terms of separation of Employee's employment relationship with Ferrellgas and for all benefits, rights, and obligations between Ferrellgas and Employee (referred to collectively as the "Parties"). Thus, in consideration of the mutual promises, covenants and agreements set forth below, the adequacy and sufficiency of which are hereby acknowledged by the Parties, the Parties agree as follows:

Employee was employed by Ferrellgas. Employee's regular employment ended on March 28, 2008 and began as an advisory role described in Section 3 below. Ferrell and Employee now desire to fully and finally resolve all issues among or between them arising from Employee's employment by Ferrell and/or the cessation of such employment. Therefore, intending to be legally bound, Ferrell and Employee agree as follows:

- 1. Employee will resign from his position as Senior Vice President and Chief Financial Officer effective March 28, 2008, by submitting the attached letter of resignation, which is attached as "Attachment A", concurrently with the signing of this Agreement. Employee is relieved of his duties as the Senior Vice President and Chief Financial Officer, effective March 28, 2008.
- 2. Ferrellgas agrees to pay to Employee no later than January 15, 2009, the gross amount of Three Hundred Ninety-Three Thousand Seven-Hundred & FiftyDollars (\$393,750.00), less all applicable deductions.
- 3. Further, Ferrellgas agrees to retain Employee in an advisory role through the effective date of termination, December 15, 2008. Employee will be paid the gross sum of \$7,211.54 per week thru December 15, 2008, subject to withholdings and deductions, during that period. During this period, Ferrellgas shall provide the employer share of any health, vision, dental, life, and AD&D coverage in which Employee and his dependents were enrolled as of March 1, 2008. Employee acknowledges that the end of this period constitutes a "qualifying event" for COBRA purposes, to make clear Employee is entitled to and that COBRA is offered to Employee or to any other "qualified beneficiary" at this time as a result the end of this period. All business communications by him shall be directed to Gene Caresia, Vice President of Human Resources, Ryan VanWinkle, interim Chief Financial Officer or Steve Wambold, President and Chief Operating Officer. Employee shall be reimbursed for authorized and reasonable out-of-pocket expenses incurred on behalf of Ferrellgas. He shall not have the authority, apparent or actual, to enter into agreements on behalf of Ferrell or to otherwise bind the company, and he shall not hold himself out to be an officer of Ferrell. He agrees that the confidentiality provisions of his Employee Agreement shall extend to any confidential information (as defined in his Employment Agreement as attached to this Agreement) obtained or developed during this period. He shall not undertake any duties on behalf of Ferrell and shall not be considered to be operating within the course of any duties unless specifically directed in writing by Ferrell to do so. He shall not have access to company

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- offices, telephone systems, computer or email systems or other Ferrell property unless specifically authorized by Ferrell. He agrees to be available to assist and cooperate with Ferrell and to respond in a timely manner to reasonable inquiries from Ferrell senior management.
- 4. Ferrellgas also agrees to promptly reimburse Employee for twelve (12) months of COBRA continuation premiums for Employee and his dependents, provided Employee enrolls in COBRA in accordance with the prescribed enrollment procedures and due date for the continuance of medical benefits. Employee must submit each month's COBRA premium payment to Discovery Benefits as outlined in the enrollment information. In addition, Employee must make a copy of the check submitted for each payment and mail it to Ferrellgas, *Attention Toni Scardino, Benefits Manager*, One Liberty Plaza, Liberty, MO 64068. Ferrellgas will reimburse Employee for the monthly payment at a grossed up amount equal to the monthly premium, after Discovery Benefits has received the premium and after Ms. Scardino or her successor has received a copy of each payment check. If Employee fails to submit premium in a timely manner, Employee will lose the COBRA coverage. The COBRA continuation period will begin January 1, 2009 and COBRA information will be sent to Employee by Discovery Benefits.
- 5. In exchange for the mutual promises made here, Employee agrees to forever **RELEASE** and **DISCHARGE** Ferrell, and Ferrell's officers, employees, directors and agents from any and all claims arising from his employment and/or cessation of employment and all debts, obligations, claims, demands, or causes of action of any kind whatsoever, known or unknown, in tort, contract, by statute or on any other basis, for equitable relief, compensatory, punitive or other damages, expenses (including attorney's fees), reimbursements or costs of any kind, including, but not limited to, any and all claims, demands, rights and/or causes of action, including those which might arise out of allegations relating to a claimed breach of an alleged oral or written employment contract, or relating to purported employment discrimination or civil rights violations, such as, but not limited to, those arising under Title VII of the Civil Rights Act of 1964 and all amendments thereto, Executive Order 11246, as amended, the Age Discrimination in Employment Act of 1967, as amended, the Equal Pay Act, the Rehabilitation Act of 1973, the Americans with Disabilities Act and/or any other applicable federal, state, or local employment discrimination statute, ordinance or common law doctrine which Employee might assert against Ferrell. Employee waives any right to recover in any lawsuit brought on his behalf by any government agency or other person. This provision does not release any rights or obligations under this Agreement or any rights or Employee's interest in the Ferrell Companies, Inc. 1998 Incentive Compensation Plan, the Ferrell Gompanies, Inc. Supplemental Savings Plan.
- 6. Employee acknowledges that he has been employed by Ferrell in a senior management capacity and has supervised employees conducting business throughout the United States. In the course of his employment, Employee has received significant Confidential Information (as defined in his Employee Agreement), including specific information regarding Ferrell's strategies and customers throughout the United States. For that reason, and in consideration of the financial benefits granted to Employee pursuant to this Agreement, Employee acknowledges that any employment in the propane industry prior to December 15, 2010 would result in the inevitable disclosure and/or use of such Confidential Information to the detriment of

#### Kevin T. Kelly Page Three

Ferrell. Therefore, in consideration of the financial benefits granted to Employee in this Agreement, Employee agrees not to accept employment in the propane industry in whole or in part within the United States prior to December 15, 2010.

- 7. Employee promises to treat as confidential and to disclose to no person (other than a legal or financial advisor or spouse, if any) the terms or conditions of this Agreement and Release. Employee further promises not to make any derogatory, disparaging or false statements to any third parties intended to harm the business or personal reputation of Ferrell, its directors, officers and employees.
- 8. Employee understands and agrees that if he violates any promises, Ferrell may pursue all permissible remedies to redress such violations including seeking repayment of all payments made under this Agreement and Release and recovery of costs and reasonable attorney's fees.
- 9. Employee agrees that the Ferrellgas Option Grantee Agreements signed by him on October 23, 1998, August 15, 2004, and October 25, 2007, copies of which are attached to this Agreement and Release and incorporated herein by reference, and/or any similar agreements, are enforceable agreements by the Parties, that his obligations under these agreements inure to the benefit of Ferrell, and that this Agreement and Release does not release him from any obligations under them or under any other contract which obligates Employee not to reveal the Confidential Information of Ferrellgas. The parties agree that, not withstanding paragraph 5, the FCI Nonqualified Stock Option Agreements entered into between the Employee and Ferrell Companies, Inc., dated August 19, 1998, July 31, 1999, May 1, 2000, December 15, 2000, August 15, 2005, August 15, 2005 and September 1, 2007, remain in full force and effect and are not terminated or released by this document.
- 10. Employee agrees to remain available (upon reasonable prior notice) to consult with Ferrell in connection with any claims or litigation involving Ferrell and any transitional matters involving Employee's prior duties with Ferrell. Ferrell shall reimburse Employee for his reasonable out-of-pocket expenses in connection with such consultation.
- 11. Employee will receive a payment of \$1,000 per month, less all applicable deductions, starting April 1, 2008 and ending December 1, 2009, for the purpose of selecting and providing career transition services. Employee will retain sole responsibility for the selection and usage of these services.

#### Additional Statement by Employee

I was given a copy of this Agreement and Release and was notified that I have the right to consult with an attorney before signing. Furthermore, I acknowledge being given at least twenty-one (21) days within which to consider this Agreement and Release. I have carefully read and fully understand this Agreement and Release and have had sufficient time and opportunity to consult with my personal tax, financial, and legal advisors prior to signing. By signing this Agreement and Release, I voluntarily indicate my intent to be legally bound by its terms. I understand that I may revoke this Agreement and Release within seven days after signing it but that thereafter it is irrevocable.

## THIS IS A RELEASE OF CLAIMS READ CAREFULLY REFORE SIGNING

	READ CAREFOLLI DEFORE SIGNING	
	/s/ Kevin T. Kelly Kevin T. Kelly	
	Keviii 1. Keiiy	
	March 28, 2008	
	Date	
EEDDELL CAS INC		
FERRELLGAS, INC.;		
FERRELL COMPANIES, INC.;		
FERRELLGAS PARTNERS, L.P.		
FERRELLGAS, L.P.		
by FERRELLGAS, INC., a Delaware Corporation, their General Partner		
By /s/ Gene Caresia	Date <u>March</u> 28, 2008	
Gene Caresia		
Vice President, Human Resources		